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புதுச்சேரி மாநில அரசிதழ்

La Gazette de L'État de Poudouchéry The Gazette of Puducherry

அதிகாரம் பெற்ற வெளியீடு

Publiée par Autorité

Published by Authority

எண்	} 9	புதுச்சேரி	செவ்வாய்க்கிழமை	2025 லு	மார்ச் மீ	4 உ
No.		Poudouchéry	Mardi	4	Mars	2025 (13 Phalguna 1946)
No.		Puducherry	Tuesday	4th	March	2025

பொருளடக்கம்

SOMMAIRES

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GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 12/AIL/Lab./S/2025,
Puducherry, dated 17th February 2025)

NOTIFICATION

Whereas, an Award in I.D. (T) No. 02/2024, dated 12-08-2024, of the Industrial Tribunal-cum-Labour Court, Puducherry, in respect of the dispute between the M/s. Larsen and Toubro Private Limited, (Metal Shop Unit), Puducherry and L&T Jananayaga Thozhilalargal Sangam over payment of Bonus @ 20% and *Ex gratia* @ 20% for the year 2021-22 has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the notification issued in Labour Department's G.O. Ms. No. 20/9/Lab./L, dated 23-05-1991, it is hereby directed by the Secretary to Government (Labour), that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

S. SANDIRAKUMARAN,
Under Secretary to Government (Labour).

BEFORE THE INDUSTRIAL TRIBUNAL-CUM-
LABOUR COURT AT PUDUCHERRY

Present : Tmt. G. T. AMBIKA, M.L., PGDCLCF.,
Presiding Officer.

Monday, the 12th day of August, 2024

I.D(T). No. 02/2024
C.N.R. No. PYPY06-000015-2024

The Secretary,
L&T Jananayaga Thozhilalargal Sangam,
(Affiliated to AICCTU),
Puducherry. . . Petitioner

Versus

The Managing Director,
M/s. Larsen and Toubro Private Limited,
(Metal Shop Unit),
Puducherry. . . Respondent

This industrial dispute came upon this day for hearing, the petitioner being remained absent and in the presence of Thiru B. Mohandoss, Counsel for the respondent, upon perusing the records, this Court passed the following:

ORDER

1. This industrial dispute arises out of the reference made by the Government of Puducherry *vide* G.O. Rt. No. 106/AIL/Lab./T/2023, dated 05-12-2023, of the Labour Department, Puducherry, to resolve the following dispute between the petitioner and the respondent, *viz.*,-

(i) Whether the industrial dispute raised by the petitioners Union L & T Jananayaga Thozhilalargal Sangam (Affiliated with AICCTU), Puducherry, against the Management of M/s. Larsen and Toubro Private Limited, (Metal Shop Unit), over payment of maximum bonus @ 20% and *Ex gratia* amount @ 20% to the workers Thiruvalargal A. Dinakaran and 14 others (as mentioned in the annexure) for the year 2021-22 is legal and justified? If justified, to give appropriate direction?

(ii) To compute the relief if any, awarded in terms of money if, it can be so computed?

2. Today, the case came up for hearing. No representation on petitioner side. The petitioner has not chosen to appear inspite of receipt of notice from this Court. Further, inspite of adjourning this case for appearance of petitioner, still the petitioner has neither appeared nor chosen to represent this case through a counsel. Hence, the same is recorded.

In the result this reference is closed for non-prosecution.

Written and pronounced by me in the open Court on this the 12th day of August, 2024.

G.T. AMBIKA,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 13/AIL/Lab./S/2025,
Puducherry, dated 17th February 2025)

NOTIFICATION

Whereas, an Award in I.D. (T) No. 44/2022, dated 08-08-2024, of the Industrial Tribunal-cum-Labour Court, Puducherry, in respect of dispute between the M/s. Vinayaga Mission's Medical College and Hospital, Kottucherry Post, Karaikal and the Vinayaga Mission Thozhilalar Munnetra Sangam, over Promotion of Thiru R.Pandian and 3 others has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the notification issued in Labour Department's G.O. Ms. No. 20/9/Lab./L, dated 23-05-1991, it is hereby directed by the Secretary to Government (Labour), that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

S. SANDIRAKUMARAN,
Under Secretary to Government (Labour).

**BEFORE THE INDUSTRIAL TRIBUNAL-CUM-
LABOUR COURT AT PUDUCHERRY**

Present : Tmt. G. T. AMBIKA, M.L., PGDCLCF.,
Presiding Officer.

Thursday, the 08th day of August, 2024

I.D(T). No. 44/2022
CNR.No. PYPY06-000092-2022

The President/Secretary,
Vinayaga Mission
Thozhilalar Munnetra Sangam,
No. 30, Kamaraj Nagar,
Karaikal - 609 602.

.. Petitioner

Versus

The Management,
M/s. Vinayaga Mission's
Medical College and Hospital,
Keezhakasakudimedu, Kottucherry (PO),
Karaikal- 609 609.

.. Respondent

This industrial dispute coming on 02-08-2024 before me for final hearing in the presence petitioner union members appeared in person and Tvl. R. Ilancheliyan, Counsel for the respondent, upon hearing both sides, upon perusing the case records, after having stood, over for consideration till this day, this Court passed the following:

AWARD

1. This industrial dispute arises out of the reference made by the Government of Puducherry, *vide* G.O. Rt. No. 144/AIL/Lab./T/2022, dated 01-09-2022, of the Labour Department, Puducherry, to resolve the following dispute between the petitioner and the respondent, *viz.*,

(a) Whether the dispute raised by the Union Vinayaga Missions Thozhilalar Munnetra Sangam, Karaikal against the management of M/s. Vinayaka Missions's Medical College and Hospital,

Karaikal, over promotion of 4 workers namely, 1. Thiru R. Panidan 2. Tmt. P. Indrani 3. A. Vanitha and 4. Sarathirajan are justified? If justified, to what relief the workmen represented by the Union are entitled to?

(b) To compute the relief if any, awarded in terms of money if, it can be so computed?

2. This case taken up before camp Court. Representative of petitioners and Counsel for respondent are present. Memo filed by petitioners Union stating that the petitioners workmen intends to have negotiation talks through their Union with the management and therefore, the petitioners want to withdraw the case. Perused memo filed by petitioner's union and the same is recorded.

In the result, this reference is closed in terms of memo filed by petitioner's Union. The memo shall form part parcel of this Award. No costs.

Written and pronounced by me in the open Court on this the 08th day of August, 2024.

G. T. AMBIKA,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 14/AIL/Lab./S/2025,
Puducherry, dated 17th February 2025)

NOTIFICATION

Whereas, an Award in I.D. (L) No. 29/2019, dated 28-08-2024 of the Industrial Tribunal-cum-Labour Court, Puducherry, in respect of dispute between the M/s. Hotel Vijendira, Puducherry and Thiru Raghuvaran and 2 others, Puducherry, over reinstatement with continuity of service and other attendant benefits has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the Notification issued in Labour Department's G.O. Ms. No. 20/9/Lab./L, dated 23-05-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

S. SANDIRAKUMARAN,
Under Secretary to Government (Labour).

**BEFORE THE INDUSTRIAL TRIBUNAL-CUM-
LABOUR COURT AT PUDUCHERRY**

Present : Tmt. G.T. AMBIKA, M.L., PGDCLCF.,
Presiding Officer.

Wednesday, the 28th day of August, 2024

**I.D. (L) No. 29/2019
CNR. No. PYPY06-000054-2019**

1. Raghuvaran
2. Manohar
3. Mohamad Rafik . . . Petitioners

Versus

The Managing Director,
M/s. Hotel Vijendra,
No. 108, Kamarajar Salai,
Puducherry. . . Respondent

This industrial dispute coming on this day before me for hearing in the presence of Tvl. R.T. Shankar, Counsel appearing for petitioner and Tvl. M.V. Vaithilingam, Counsel for the respondent and upon hearing the Learned Counsel for petitioner and respondent and on perusing the entire records of the case, having stood over for consideration till this date, this Court delivered the following:

AWARD

This Petition filed under section 2-A of the Industrial Disputes Amended Act, 2010 (24 of 2010) Act 1947 to pass an Award to direct the respondent to reinstate the petitioners with full back wages, continuity of Service and all other attendance benefits and for the costs.

2. The averments set forth in the claim petition is as follows :

The respondent is running a Hotel Business in which more than 25 employees are working, however, no employees were confirmed/permanent employees, for the reasons best known to them. This industrial dispute arose between the abovesaid 3 petitioners and one Mr. Sathishkumar totally 4 employees and the respondent Management of M/s. Hotel Vijendra. The petitioner's raised industrial dispute before the Labour Officer, Conciliation, Puducherry on 25-07-2018 for their illegal termination. Within the period of 45 days there is no amicable settlement arrived before the Labour Officer, Conciliation, Puducherry and therefore, the petitioners are constrained to file this petition before this Court for adjudication.

(ii) The petitioners joined with the respondent company on various dates and they continued their work with the respondent factory very honestly and to the entire satisfaction of the respondent management without any remarks or blemish at all. The petition mentioned employees had worked for more than 5 years with lesser wages and the respondent management engaged the petition mentioned employees to do the perennial nature of work in full time that is 12 hours in a day and all working days in a month and the petitioners has been directly working in the front office management and room service thereby the respondent management extended the benefits of ESI to the petitioners but, not provided EPF Scheme, and the petitioner workmen were having requisite experience and qualification and they have been working for a long period that is from 2012 with the respondent management.

(iii) The petitioners have been working for a long period as a permanent worker with the respondent management and they have worked more than 240 days of service within a period of 12 calendar months. Hence, the petitioners are deemed to be permanent workmen as per Labour Laws; however, the respondent management had not absorbed and regularized the petitioners for the reasons best known to them.

(iv) The petitioners worked more than 5 years with the respondent management for the same nature of work and similar number of hours like permanent employees, therefore, the petitioners are entitled for regularisation as per Labour Laws and therefore, the petitioners had forced the respondent management to absorb and confirm their employment. But, the respondent management denied it and therefore the petitioners are made and effort to form a Trade Union for their legitimate right. While, this is the situation to the shock and surprise of the petitioners, the respondent management not permitted them to do their normal work and stopped them at the main entrance on 12-07-2018 by the Vijayarav with an ulterior motive without issuing any termination order or statutory notice and he had pasted a notice in their notice-board stating that the petitioners are not permitted to enter the Hotel.

(v) The respondent management without regularizing the petitioner orally terminated and threw out the petitioners as against the Labour Laws. The Act committed by the respondent management is a violation of section 25-F of the Industrial Disputes Act and against the Principles of Natural

justice and all the statutory provisions are clearly willfully violated by the respondent management being subjected to exploitation everyday with respondent to the petitioners pay and service conditions. The respondent management denied the employment to the petitioners for their permanent status and is absolutely illegal and against the law and therefore the respondent is liable to reinstate the petitioners with full back wages and continuity of service. Hence the petition.

3. *The averments set forth in the counter filed by the Respondent is as follows :*

The respondent submits that the second petitioner Manoharan joined his work as Front Office Assistant on 18-03-2017 and colluded with the first petitioner and he himself relieved from his job along with first petitioner on 12-07-2018. Therefore, the petitioners allegation that the petition mentioned employees had worked for more than 5 years with lesser wages and the respondent management engaged the petition mentioned employees to do the perennial nature of work in full time, *i.e.*, 12 hours in a day and all working days in a month and the petitioner has been directly working in the front office management and room service thereby the respondent management extended the benefit of ESI to the petitioners but not provided EPF Scheme are totally false. The first petitioner has worked for only for two years three month and second petitioner worked only less than two years and the third petitioner worked only less than three years and they not worked continuously without break. The EPF scheme not covered for the reason that unless more than 20 employees engaged the EPF scheme will not apply. The petitioner worked 240 days within 12 calendar months is totally false, therefore, the petitioner cannot be deemed to be permanent workman and therefore, the petitioners are not entitled for regularisation as per Labour Laws.

(ii) The petitioners were not terminated from service as alleged by them. Only the first petitioner has been sent without service on 12-07-2018, since, he was in drunken mood and not able to work therefore, there is no any termination from service. The respondent came to know the first petitioner running a lodge under lessee and earned more than ₹ 50,000 per month. Even during his employment he is having travel business and thereby evaded to come to the respondent hotel for doing his job. The second petitioner doing business with his uncle by having heavy vehicle lorry and earning ₹ 30,000 per month. The third petitioner consumed alcohol and

abused one Anand and beaten him which is exhibited in the CCTV footage. The allegation that the respondent management orally terminated the petitioner which is violation of section 25-F of the Industrial Disputes Act and against the Principal of Natural Justice and willfully violated all the statutory provisions are totally false imaginary and invented for the purpose of filing this vexatious petition.

(iii) The respondent management utilized the petitioners like a slave for a long time and exploited the tender age and not considered the welfare and all other benefits and also refused their permanent status and liable to reinstate with full back wages and continuity of service is all false. Since the petitioner requested the D' Nagar Police Station on 18-07-2018 to settle the dues as one time settlement of their wages for which the D' Nagar Police concerned Station House Officer requested the respondent to settle the dues and on the same day the respondent settled all the dues in front of Station House Officer D' Nagar and obtained the signature for full and final settlement, therefore, the question of reinstate with full back wages continuity of service and all other attendance benefits are not entitled, hence, prays for dismissal of the claim petition.

4. *Points for determination :*

1. Whether the petitioners were illegally terminated by the respondent?
2. Whether the respondent has settled all the dues to the petitioners?
3. Whether the petitioners were gainfully employed elsewhere?
4. Whether the dispute raised by the petitioners over their non-employment is justified?
5. Whether the petitioners are entitled for the reliefs as claimed in the claim petition?

5. Mr. Raghuvaram was examined on the side of petitioner as P.W.1 and through chief examination of P.W.1, Exs.P1 to P3 were marked and through cross-examination of P.W.1, Exs.R1 to R3 were marked. On the Respondent side Mr. T.S. Vijaya Rao was examined as R.W.1 and through chief examination of R.W.1, Exs. R4 and R5 were marked.

6. *On points 1 to 5 :* The contention of the petitioners is that the respondent/management is running a hotel business with more than 25 employees but none of the employees were confirmed permanent status and the petitioners herein had been working as a permanent workers in the respondent hotel for more than 240 days within a calendar period of 12 months

and requested the respondent to regularize their service but the respondent refused to confirm their employment and hence, the petitioners have attempted to form a Trade Union to claim their legitimate right and while so, the respondent management on 12-07-2018 stopped the petitioners at main entrance and thereby, without issuing any termination order the respondent have terminated the petitioners which is in violation to section 25F of the Industrial Disputes Act and hence, the present industrial dispute has been raised by the petitioner for reinstatement with full back wages and continuity of service.

7. On the other hand, the contention of the respondent is that at no point of time the respondent had employed more than 11 workers and thereby the EPF Scheme was not applicable to the respondent hotel but however the respondent had extended the ESI benefits to the workers. The further contention of the respondent is that the first petitioner was employed as Front Office Assistant from 01-04-2016 with a monthly salary of ₹ 8,820 and while so, on 11-07-2018 the first petitioner had come to the respondent hotel in an inebriated condition during night shift and did not work properly and thereby complaints were received from the customers and nearby tenants and therefore, the respondent came to the hotel and enquired the first petitioner about his illegal activities for which the first petitioner had abused and threatened the respondent and the neighboring tenants and took along with him the second and third petitioner and also threatened another room boy by name Sathish Kumar and later all of them went away from the hotel by themselves without informing the respondent and but thereafter the said Sathish Kumar alone had joined to the work on 10-11-2018.

8. The further contention of the respondent is that the second petitioner had joined in the respondent hotel as Front Office Assistant on 18-03-2017 and he had colluded with the first petitioner and left the job on his own along with the first petitioner on 12-07-2018 and similarly the third petitioner also went away with the first petitioner on 11-07-2018 and did not join for the work from 12-07-2018 onwards. It is further contention of respondent that in a earlier occasion on 11-09-2017 the third petitioner after consuming alcohol had abused and beaten one of the worker by name Anand who was working at Front Office and for which the same is available in CCTV footage. The respondent vehemently contended that the first petitioner had worked only for two years and three months and the second petitioner had worked for less than two years and the 3rd petitioner had worked for less than three years and all the three petitioners have abandoned the job by themselves from 12-07-2018 onwards.

9. In this case the fact of employment of the petitioners in the respondent hotel stands admitted by the respondent but the respondent denies the fact that the petitioners were illegally terminated by the respondent. It is the specific contention of the respondent that the petitioners themselves got relieved from the work from 12-07-2018 onwards and they are gainfully employed elsewhere. Whereas, the contention of the petitioners is that when the petitioners have demanded to regularise their services, the respondent prevented them from entering into the hotel on 12-07-2018 and thereby they were not provided any work from 12-07-2018 onwards. However, during the cross-examination of RW.1 the learned Counsel for the petitioners has suggested to the RW.1 that since the petitioners have demanded to issue ESI Card, the respondent management became antagonized and thereby had terminated the petitioners. Thus, the reason for termination as stated by the petitioners in the claim statement as well as during cross-examination of RW.1 is found to be on different aspects. However in this case it has to be determined whether the petitioners were illegally terminated as contended by the petitioners.

10. It is the contention of the petitioners that they had been in service for more than five years. The respondent in the counter has stated that the first petitioner had worked in the respondent Hotel for two years and three months and the second petitioner for less than two years and third petitioner for less than three years. The RW.1 during his cross-examination has deposed that the first petitioner was working in the respondent management as Front Office Assistant from 01-04-2016 onwards and second petitioner was working as Front Office Assistant from 18-03-2017 onwards and third petitioner was working as Room boy from 01-06-2012 and later he stopped to work and again joined in the respondent Hotel as room boy from 2017 onwards. Thus, in this case the petitioners were found to have worked for more than 240 days within the period of 12 calendar months. Further, the nature of work as admitted by the respondent is also found to be of perennial in nature. Therefore, in such case the petitioners were not only entitled for regularisation but, also their service could be terminated only after following the procedures enumerated under Industrial Disputes Act.

11. Hence, in the aforesaid circumstances even in case of any misconduct on the part of the petitioners the same has to be dealt by the respondent only as per the procedures stipulated under Industrial Disputes Act. In this case it is the contention of the respondents that the first petitioner came to the hotel to attend for

his work on 11-07-2018 in an inebriated condition and when this was questioned by the respondent, the first petitioner abused and threatened the respondent and neighbour tenants with dire consequences and took away with him the second and third petitioners and thereafter onwards the petitioners have not reported for work. It is an admitted fact by the respondent that either for the alleged misconduct of the petitioners the respondent management had initiated any disciplinary proceedings or has issued any show cause notice to the petitioners for their long or unauthorized absence and therefore in such context the respondent is found to have not taken any action as per the procedure contemplated under Industrial Disputes Act.

12. Similarly in respect of the incident alleged to have occurred on 11-07-2018 it is found that the respondent has not lodged any Police complaint either as against the first petitioner or as against the second and third petitioners and likewise for the incident dated 11-09-2017 as narrated in the counter it is found that no Police complaint has been lodged by the respondent but on the other hand the RW1 during his cross-examination has deposed that the respondent had enquired and reprimanded the concerned petitioners orally. However, the respondent through RW1 has produced Ex.R1/copy of the FIR to substantiate that a case has been lodged as against first petitioner but, on perusal of Ex.R1 it is found that it is a case lodged by one Kuppan against the first petitioner for some occurrences took place in front of Eswaran Koil, Oulgaret, Puducherry. Therefore, the Ex.R1 is found to be a copy of FIR in respect of some occurrence not related to the respondent management. Similarly, when the respondent contended that the respondent has CCTV footage for the occurrence, dated 11-09-2017 as stated in the counter it is found that the respondent has not produced any such footage to substantiate such allegations. Nevertheless, even in case of such allegations also the respondent can take action only as per procedures established by law.

13. When the respondent specifically contends that the respondent at no point of time had terminated the work of the petitioners and it was the petitioners who have abandoned their job but, at the same time the respondent contends that the petitioners have received one time settlement at D' Nagar Police Station on 18-07-2018 and produced Ex.R2 to substantiate that the petitioners have received final settlement from the respondent. Therefore, when the alleged occurrence as per the respondent is stated to have occurred on 11-07-2018 then contention of the respondent that the

petitioners were settled by way of one time settlement at D' Nagar Police Station on 18-07-2018 is nothing but an illegal attempt of termination or retrenchment which is totally against the provisions of Industrial Disputes Act. Further, from the above it could be inferred that the statement of respondent that the respondent never terminated the petitioners and it was the petitioners who have abandoned their job is totally a futile attempt made by the respondent for the purpose of this case.

14. Apart from that on perusal of Ex.R2 it is stated as pay register for July 2018 and in which the pay details for the month of July 2018 is stated and therefore, the same cannot be taken as full and final settlement done by the respondent and further, it is against the procedures contemplated under Industrial Disputes Act. Hence, in the said context, this Court finds that no importance can be attached to Ex.R2. Therefore, this Court from the above submissions and discussions finds that non-employment contended by the petitioners is nothing but an illegal termination done by the respondent without following any due procedures as contemplated under the Industrial Disputes Act. Thus, this Court from the above discussions finds that the industrial dispute raised by the petitioners are justified.

15. Regarding the claim of back wages is concerned, it is the contention of the respondent that the petitioners are gainfully engaged in a business and in other establishments but to substantiate the same and therefore, this Court finds that the respondent has failed to prove that the petitioners were gainfully employed elsewhere. However, this Court finds that all along the petitioners were able to sustain their life and the same cannot be done without any earnings. Hence, this Court on considering the same finds that the petitioners could be given 30% of back wages.

In the result this petition is allowed and the Respondent is directed to reinstate the petitioners into service within two months from the date of this award and further directed to pay 30% of back wages from the date of termination till the date of reinstatement with continuity of service and other attendant benefits. There is no order as to costs.

Dictated to the Stenographer, transcribed by her, corrected and pronounced by me in open Court on this the 28th day of August, 2024.

G. T. AMBIKA,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

List of petitioner's witness :

PW.1 — 15-02-2022 Thiru. Raguvaran

List of petitioner's side exhibits :

Ex.P1 — 25-07-2018 Photocopy of the Dispute raised by the petitioner No. 1 before the Labour Officer – Conciliation.

Ex.P2 — 25-07-2018 Photocopy of the Dispute raised by the petitioner No. 2 before the Labour Officer – Conciliation.

Ex.P3 — 25-07-2018 Photocopy of the Dispute raised by the petitioner No. 3 before the Labour Officer – Conciliation.

List of respondent's witness :

RW.1 — 19-10-2022 Thiru. T.S. Vijaya Rao

List of respondent's side exhibits :

Ex.R1 — 15-04-2018 Photocopy of the FIR No. 40/2018 under sections 294(b), 323, 324 r/w 34 IPC of the Reddiarpalayam Police Station on the complaint of one Kupan.

Ex.R2 — 18-07-2018 Signature of the first petitioner marked in the Pay register for July, 2018.

Ex.R3 — July, 2018 Photocopy of the attendance of the petitioners.

Ex.R4 — 2003 Photocopy of the Acknowledgement of Registration of Firms as No. 255/003 of the respondent.

Ex.R5 — 18-07-2018 Photocopy of the full final settlement of wages and relieving their services, copy of all the petitioner before the Station House Officer D' Nagar, entire documents.

G. T. AMBIKA,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

GOVERNMENT OF PUDUCHERRY
DIRECTORATE OF INDUSTRIES AND COMMERCE
(SECRETARIAT WING)

(G.O. Ms. No. 7/Ind.&Com./T3/2024-25/178,
Puducherry, dated 18th February 2025)

NOTIFICATION

The Pondicherry Industrial Promotion Development and Investment Corporation Limited (PIPDIC), a Government of Puducherry undertaking has requested for transfer of Government land at Sedarapet/Karasur Villages as described in the Annexure measuring an extent of 303 HA-14A-02CA belonging to the Directorate of Industries and Commerce, Puducherry, for Comprehensive Industrial Development at Sedarapet/Karasur Villages in the Union territory of Puducherry.

2. The Director, Directorate of Industries and Commerce, Puducherry, has furnished necessary particulars of land detailed in Annexure attached to the Government Order which was acquired for setting up of Special Economic Zone.

3. It was decided by the Council of Ministers, Puducherry, to transfer the land to PIPDIC, Puducherry for Comprehensive Industrial Development at Sedarapet/Karasur Villages to an extent of 303 HA-14A-02CA.

4. The Government of Puducherry, has approved the proposal for transfer of the said land to the PIPDIC, Puducherry subject to the following conditions, namely:-

(i) The proposed land should be used only for Comprehensive Industrial development.

(ii) PIPDIC shall not use the land for any purpose other than for industrial development.

(iii) The land records shall be mutated in the name of PIPDIC.

(iv) PIPDIC shall issue Share Certificates for ₹ 70.18 crores to the Government of Puducherry.

(v) Transparent mechanism as per Rules/Guidelines shall be followed for the allotment of the land.

(vi) PIPDIC shall get approval of the Government through Industries and Commerce Department in the finalization of Master Plan as well as allotment in respect of the Sedarapet-Karasur Industrial Estate.

(vii) Steering Committee chaired by Chief Secretary shall be formed to oversee the process of allotment of plots.

5. In exercise of the powers conferred under the rules 309 and 310 of the General Financial Rules, 2017, approval of the Lieutenant-Governor, Puducherry, is

hereby accorded for transferring the land measuring to an extent 303 HA-14A-02CA detailed in the Annexure attached to the Government Order which belongs to the Directorate of Industries and Commerce, Puducherry, to the Pondicherry Industrial Promotion Development and Investment Corporation Limited (PIPDIC), a Government of Puducherry Undertaking on acquisition cost basis *in lieu* of issue of Share Certificates for the said amount subject to the conditions listed in para 4 cited above.

6. This issues with the approval of the Hon'ble Lieutenant-Governor *vide* e-file No. 19147 – 125/LGS/2025, dated 24-01-2025.

(By order of the Hon'ble Lieutenant-Governor)

P.T. RUDRA GOUD,
Additional Secretary to Government
(Industries and Commerce).

GOVERNMENT OF PUDUCHERRY
DIRECTORATE OF SCHOOL EDUCATION
(SECRETARIAT WING)

(G.O. Ms. No. 50, Puducherry, dated 19th February 2025)

ORDER

In exercise of powers conferred under rules 309 and 310 of the General Financial Rules, 2017, Sanction of the Lieutenant-Governor, Puducherry, is hereby accorded for the transfer of land with the existing buildings within the premises of Government Lower Primary School, Mahe, in R.S. No. 29/10 at Mahe Revenue Village, belonging to the Education Department, Government of Puducherry, free of cost, on 'No Profit-No Loss' basis to the Health Department, Puducherry for setting up of new Nursing College in Mahe region as detailed below:

Details of the land

District : Puducherry
Sub-Taluk : Mahe
Revenue Village : 05-Mahe
R.S. No. : 29/10
Extent : 00-16-11 H A Ca
(as per Survey and Settlement Record).

Boundaries

North : R.S. No. 29/10pt. (Pathway)
South : R.S. No. 20 (Kannur-Kozhikode old Highway).
East : R.S. No. 29/12
West : R.S. No. 30
(Kannur-Kozhikode old Highway).

2. The land with school building transferred to the Health Department, Puducherry should be used only for the purpose of functioning of Nursing College as proposed. Otherwise, it should be reverted back to the Directorate of School Education, Puducherry.

3. This issues with the concurrence of the Finance Department *vide* their I.D. No. 21141/FC/FD/F4/A4/2024-25, dated 24-01-2025.

(By order of the Lieutenant-Governor)

F P VERBINA JAYARAJ ,
Under Secretary to Government
(School Education).

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (AGRICULTURE)

(G.O. Ms. No. 12/Ag, Puducherry, dated 20th February 2025)

NOTIFICATION

Thiru S. Manohar, Hydrogeologist (Group 'B', Gazetted, Non-Ministerial), Office of the Hydrogeologist-II, State Ground Water Unit and Soil Conservation, Puducherry, is admitted into retirement on superannuation with effect from the afternoon of 28-02-2025.

(By order)

SUNDARARAJAN. P,
Joint Secretary to Government (Agriculture).

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (ESTABLISHMENT)

Puducherry, dated 19th February 2025.

TENDER-CUM-AUCTION NOTICE

Sealed tenders are invited for disposal of used tyres belonging to the Chief Secretariat, as "Single Lot" in "as-is-where-is" condition

2. The tenders in sealed covers should be addressed to "The Joint Secretary to Government (Establishment), Chief Secretariat, Puducherry-605 001", duly superscribed on the envelope as "Tender for purchase of used Tyres" and shall reach the undersigned on or before 12-03-2025 by 11.00 a.m. The received tenders will be opened on the same day at 11.30 a.m. in the presence of tenderers who are present by the time. If, the scheduled date of tender/auction happens to be a public holiday, the date of receipt of opening of tenders will automatically be postponed to next working day at the same time.

3. The tenderers should offer rate for "the entire tyres as one lot" in their tender. Public auction will be started from the highest rate quoted by the tenderers. The sale will be offered only to the highest bidder.

4. The tenderers/bidders should deposit an amount of ₹ 5,000 (Rupees five thousand only) as earnest money deposit (EMD) by cash. The earnest money deposit of the unsuccessful tenderers/bidders will be refunded immediately after the tender/auction sale is completed.

5. The following self-attested photocopy of documents/certificates must be enclosed along with the tenders, viz.,

- (i) Valid GST Certificate.
- (ii) PAN Card
- (iii) Aadhaar Card.

The tenders/bids without above-mentioned certificates/documents will be rejected.

6. The successful tenderer/bidder should pay the entire amount immediately after the tender and clear the items on the same day at his/her/their own risk and cost, failing which the earnest money deposit will be forfeited.

7. This office is not responsible for the safe custody of the articles once auctioned. No claim on the quantity or quality will be admitted once the tender/auction is finalized.

8. Tenders/bids received after the due date and time will not be entertained.

9. The undersigned reserves all the rights to accept or reject any or all the tenders without assigning any reason thereof. The decision of the undersigned is final in case of any dispute.

10. If necessary, auction will be conducted among the tenderers to fix the highest rate. In the auction, the tenderers/bidders who have submitted sealed tenders only will be allowed to participate.

11. The GST will be collected on the sale of used tyres as per the rates prevailing at the time of disposal/sale.

PADMANABHAN SUNDARARAJAN,
Joint Secretary to Government
(Establishment).

AFFIDAVIT

I, Selvi, wife of Kalil Rahman, aged about 59 years, Hindu, residing at No. 11, Kaliyamma Kovil Street, Kuyavansavadi, Oduthurai, Neravy Commune, Karaikal-609 604, do hereby solemnly and sincerely affirm, to whomsoever it may concern as follows:

That I am the deponent herein and made this affidavit on behalf of myself.

I state that my name is entered as 'Selvy' in my Birth Certificate, issued by Karaikal Municipality, Karaikal, bearing Registration No. 657, dated 16-05-1966.

I state that my name is entered as 'S. Selvy' in my X Standard Mark Sheet, issued by the Secretary, State Board of Secondary Education, Tamil Nadu, bearing Certificate No. 451424.

I state that my name is entered as 'Selvy. S' in my X Standard Mark Sheet, issued by the Secretary, State Board of Secondary Education, Tamil Nadu, bearing Certificate No. 149626.

I state that my name is entered as 'Selvy. S' in my Transfer Certificate, issued by the Headmistress, Murugathal Achi Government Girls' High School, Karaikal-609 602, bearing Admission No. 1590/77.

I state that my name is entered as 'S Selvi' in my Aadhaar Card, issued by Unique Identification Authority of India, bearing No. XXXX XXXX 1265.

I state that my name is entered as 'Selvi' in my Elector's Photo Identity Card, issued by Election Commission of India, bearing No. TNV0124446.

I state that my name is entered as 'S Selvi' in my PAN Card, issued by the Income-tax Department, Government of India, bearing No. GXWPS7433G.

I state that my name is entered as 'Selvi S' in my Bank Passbook, issued by State Bank of India, Karaikal, bearing Account No. XXXXXXXX1126.

I state that my name is entered as 'செல்வி' in my Family Ration Card, issued by the Department of Civil Supplies and Consumer Affairs, Karaikal, bearing No. 207845.

Hence, I do hereby declare that all the abovesaid name viz., 'Selvy', 'Selvy. S', 'S. Selvy', 'S Selvi', 'Selvi S', 'Selvi' and 'செல்வி' are referring one and the same person i.e., myself only.

Further, I state that hereinafter, for all my official and private purposes, I shall be called, known and distinguished only by the name 'Selvi'.

The above statements in the foregoing paragraphs are true to the best of my knowledge and belief.

Solemnly affirmed and signed before the Notary Public at Karaikal, on this 14th day of February 2025.

Ack No. 064

S. SELVI.

AFFIDAVIT

I, Arulmurugan, son of Nanjunda Kandar, aged about 44 years, residing at No. 44, Moogambigai Nagar, V. Manaveli, Arumparthapuram, Villianur Commune Panchayat, Puducherry-605 110, do hereby solemnly and sincerely affirm, and state on oath as follows:

That I am the deponent herein and made this affidavit on behalf of myself.

I state that my name is entered as 'Arul' in my Birth Certificate, issued by Tindivanam Municipality Office, bearing Registration No. 68/81.

I state that my name is entered as 'Arul Murugan (அருள் முருகன்)' in my Aadhaar Card, issued by Unique Identification Authority of India, bearing No. XXXX XXXX 0903,

I state that my name is entered as 'Arulmurugan (அருள்முருகன்)' in my Electoral Identity Card, issued by Election Commission of India, bearing No. YIQ0007740.

I state that my name is entered as 'Arulmurugan' in my PAN Card, issued by the Income-tax Department, Government of India, bearing No. AOGPA2556M.

I state that my name is entered as 'Arulmurugan N' in my Driving Licence issued by the Transport Department, Puducherry, bearing No. D.L.No. PY01 20090000690.

Therefore, I do hereby state that all the abovesaid names are referred, identified and relate to one and the same person, that is me, the deponent herein.

Finally, I declare that my correct name is 'Arulmurugan (அருள்முருகன்)' only.

The above statement in the above paragraphs is true to the best of my knowledge and belief.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 18th day of February 2025.

768209

N.ARULMURUGAN.

AFFIDAVIT

I, Gandhimathy *Alias* Keerthana, daughter of Idaya Vadivelou, aged about 18 years, residing at No. 41, 3rd Floor, 'F' Block, MIG, Suthanthira Ponvizha Nagar, Puducherry-605 013, do hereby solemnly and sincerely affirm, and state on oath as follows:

That I am the deponent herein and made this affidavit on behalf of myself.

1. I state that my name is entered as 'I. Gandhimathy @ Keerthana' in my Birth Certificate bearing Registration No. PM/C/2007/000298, issued by Pondicherry Municipality, Puducherry.

2. I state that my name is entered as 'Gandhimathi *alias* Keerthana I' in my S.S.L.C. Mark Sheet bearing Certificate Serial No. SEC 22767270, issued by the Member-Secretary, State Board of School Examinations (Sec.), Tamil Nadu.

3. I state that my name is entered as 'Gandhimathy @ Keerthana.I' in my School Transfer Certificate bearing Admission No. 307, issued by the Principal, NTS International High School, Puducherry.

4. I state that my name is entered as 'I Gandhimathy *Alias* Keerthana' in my Caste/Community Certificate bearing Certificate No. P23CC97459, issued by the Taluk Office, Oulgaret, Puducherry.

5. I state that my name is entered as 'I Gandhimathy *Alias* Keerthana' in my Residence Certificate bearing No. P23RS08446, issued by the Taluk Office, Oulgaret, Puducherry.

6. I state that my name is entered as 'Gandhimathy Keerthana' in my Academic Examination Result *vide* Enrolment No. 3100 0923 3035, issued by National Institute of Open Schooling.

7. I state that my name is entered as 'I Gandhimathy Keerthana' in my Aadhaar Card No. XXXX XXXX 3077, issued by Unique Identification Authority of India.

8. I state that my name is entered as 'I Gandhimathy *alias* Keerthana' in my PAN Card No. IOOPK6879B, issued by the Income-tax Department.

9. I state that my name has been mentioned as 'காந்திமதி (எ) கீர்த்தனா' in our Family Ration Card bearing No. 064353, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

Hence, I submit that the names described in the above records as 'I. Gandhimathy @ Keerthana', 'Gandhimathi *alias* Keerthana I', 'Gandhimathy @ Keerthana. I', 'I Gandhimathy *Alias* Keerthana' and 'காந்திமதி (எ) கீர்த்தனா' are one and the same person referring that is myself only.

Further, I state that I have changed my name as 'Keerthana (கீர்த்தனா)' for sentiment.

Finally, I declare that my name is 'Keerthana (கீர்த்தனா)'.

The above statements in the foregoing paragraphs are true and correct to the best of my knowledge and belief.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 18th day of February 2025.

768210

I. KEERTHANA.

AFFIDAVIT

I, S. Usharani, daughter of Baratharajan, wife of Santhakumar, aged about 58 years, residing at N-Block, 27, Thiyagu Mudaliar Nagar, Mudaliarpet, Puducherry-605 004, do hereby solemnly and sincerely affirm to whomsoever it may concern as follows:

That I am the deponent herein.

I state that in my Secondary School Leaving Certificate under Sl.No. A1504444, dated 28-06-1982, issued by the Secretary, Board of Secondary Education, Tamil Nadu, my name has been mentioned as 'B. Usha Rani', in the Share Certificate, issued by the Pandy Oxides and Chemicals Limited, under Certificate No. 29, dated 17-10-2024 and the Share Certificate, issued by POCL Enterprises Limited, under Certificate No. 28, dated 26-10-2024, my name has been mentioned as 'Usha Rani B'.

In my Elector's Photo Identity Card, issued by the Election Commission of India under No. IBI0115261, my name has been mentioned as 'Usharani', in my PAN Card, issued by the Income-tax Department, Government of India under PAN No. APKPU1581P, in my Savings Bank Account Passbook operating at Indian Bank, Mudaliarpet Branch, under SB Account No. XXXXXX6852 and the Aadhaar Card, issued by the Unique Identification Authority of India, under No. XXXX XXXX 9699, my name has been mentioned as 'S. Usharani'.

In the Family Ration Card under No. 446612, my name is mentioned as 'உஷாராணி'.

Therefore, I do hereby declare that all the abovesaid names are referred, identified and relate to one and the same person that is myself the deponent herein, I state that hereinafter, I shall be known and identified only by the name 'S. Usharani' for all purposes.

I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 19th day of February 2025.

768211

S. USHARANI.

AFFIDAVIT

I, Samuel Johnson, son of Kuttiandi, Indian inhabitant, aged about 41 years, residing at the house bearing Door No. 36, Krishnaveni Ammal Nagar, Veerampattinam, Puducherry-605 007, do hereby solemnly and sincerely affirm, to whomsoever it may concern as follows:

That I am the deponent herein.

I state that in my Certificate of Birth under Registration No. AC/A/1984/000031, my name has been mentioned as 'Samuel Johnson'.

In my Secondary School Leaving Certificate under Certificate S.No. AA06301, my name has been mentioned as 'Samuel Johnson K'.

In my Transfer Certificate under No. 1777, my name has been mentioned as 'K. Samuel Johnson'.

In my Elector's Photo Identity Card under No. FBN0379396, my name has been mentioned as 'Samuel Johnson (சாமுவேல் ஜான்சன்)'.

In my Aadhaar Card under No. XXXX XXXX 1852, my name has been mentioned as 'K Samuel Johnson (கு சாமுவேல் ஜான்சன்)'.

In my PAN Card under No. CLXPS9422G and in my Driving Licence under D.L.No. 20057355, my name has been mentioned as 'Samuel Johnson'.

In my Family Ration Card, under No. 413515, my name has been mentioned as 'சாமுவேல் ஜான்சன்'.

Therefore, I do hereby state that all the abovesaid names are referred, identified and relate to one and the same person, that is me the deponent herein.

I state that hereafter, I shall be known and identified along with my father's name as 'Kuttiandy Samuel Johnson (குட்டியாண்டி சாமுவேல் ஜான்சன்)' for all purposes.

I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 19th day of February 2025.

768212

SAMUEL JOHNSON.

AFFIDAVIT

I, Valliamme, wife of Kumar, aged about 56 years and residing at No. 25, Middle Street, Kombakkam, Puducherry-605 110, do hereby solemnly and sincerely affirm, and state on oath as follows:

That I am the deponent herein and made this affidavit on behalf of myself.

I state that my name is entered as 'Valliamme' in my Birth Certificate, issued by Pondicherry Municipality, Puducherry, bearing Registration No. P/1969/00053, dated 10-02-1969.

I state that my name is entered as 'Valli (வள்ளி)' in my Elector's Photo Identity Card, issued by Election Commission of India, bearing Card No. YIQ0184697.

I state that my name is entered as 'K Valliammai (கு வள்ளியம்மை)' in my Aadhaar Card, issued by Unique Identification Authority of India, bearing No. XXXX XXXX 6715.

I state that my name is entered as 'வள்ளியம்மை' in my Family Ration Card, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry, bearing No. 400669.

I submit that the names described in the abovesaid records as 'Valliamme', 'Valli (வள்ளி)', 'K Valliammai (கு வள்ளியம்மை)' and 'வள்ளியம்மை' are referring one and the same person *i.e.*, myself only.

That the abovesaid paragraphs is true and correct to the best of my knowledge and belief.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 20th day of February 2025.

768213

K. வள்ளியம்மை.

AFFIDAVIT

I, Sumathy, wife of Sankar, Hindu, aged about 43 years, residing at No. 06 Nellumandi Street, Muthiraryarpalayam, Puducherry-605 009, do hereby solemnly affirm and state on oath as follows:

That I am the deponent herein and I am well aware of the facts of my deposition.

I state that my name has been entered as 'Sumathy' in my Birth Certificate bearing Registration No. O/1980/2488, issued by Oulgaret Municipality, Puducherry.

I state that my name has been mentioned as 'S Sumathy' in my Aadhaar Card bearing No. XXXX XXXX 0664, issued by Unique Identification Authority of India.

I state that my name has been entered as 'Sumathy' in my Elector's Photo Identity Card No. NOG0240697, issued by Election Commission of India.

I state that my name has been entered as 'S Sumathy' in my Permanent Account Number (PAN) Card No. QRKPS6149K, issued by the Income-tax Department, Government of India.

I state that my name has been mentioned as 'S Sumathy' in my Bank Account No. XXXXXXXXXXXX1159, issued by Bank of India, Pondicherry Branch, Puducherry.

I state that my name has been mentioned as 'S Sumathi' in my Indian Bank Passbook bearing Account No. XXXXX9070, issued by Indian Bank, Mettupalayam Branch, Puducherry.

I state that my name has been mentioned as 'S Sumathy' in my HDFC Bank Statement bearing Account No. XXXXXXXXXXXX5822, issued by HDFC Bank, Lawspet Branch, Puducherry.

I state that my name has been mentioned as 'சுமதி' in my Family Ration Card bearing No. 343680, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

I state that my name has been mentioned as 'Sumathy' in my Residence Certificate No. P23RS03014, issued by the Department of Revenue and Disaster Management, Puducherry.

I state that my name has been mentioned as 'Sumathy' in my Caste/Community Certificate No. P23CC91979, issued by the Department of Revenue and Disaster Management, Puducherry.

I state that my name has been mentioned as 'Sumathi K' in my Transfer Certificate No. 102654, issued by Government Girls' Higher Secondary School, Kadirkamam, Puducherry.

I state that my name has been mentioned as 'Sumathi. S' in my Memorandum No. 12956/IGMC&RI/Estt./A4/MPW/2023/710, issued by Indira Gandhi Medical College and Research Institute, Puducherry.

I state that my name has been mentioned as 'Sumathi. S' in my Corrigendum Order No. 12956/IGMC&RI/Estt./A4/MPW/2023/817, issued by Indira Gandhi Medical College and Research Institute, Puducherry.

I state that my name has been mentioned as 'Sumathi. S' in my Office Order No. 12956-II/IGMC&RI/Estt./A4/MPW/2023/1156, issued by Indira Gandhi Medical College and Research Institute, Puducherry.

Therefore, I do hereby declare that all the abovesaid names *viz.*, 'S Sumathy', 'Sumathy', 'Sumathi', 'Sumathi. K', 'Sumathi. S' and 'சுமதி' are referred, identified and relate to one and the same person *i.e.*, myself only.

Hereinafter, I shall be known and identified only by the name 'Sumathi S' for all purposes.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 18th day of February 2025.

768214

S. SUMATHY.

AFFIDAVIT

I, Velumani, son of Perumal, Indian inhabitant, aged about 59 years and residing at the house bearing Door No. 32, 14th Cross Street, Krishna Nagar, Lawspet, Puducherry-605 008, do hereby solemnly and sincerely affirm, to whomsoever it may concern as follows:

That I am the deponent herein. I state that in my Birth Certificate under Registration No. P/1965/01290, my name has been mentioned as 'Velmany'.

In my Secondary School Leaving Certificate under Serial No. A1169819, in my Higher Secondary Course Certificate under Certificate Serial No. A423495, in my B.Sc., Degree Provisional Certificate under Register No. 5202971 and in my Driving Licence under D.L.No. 931/FW/93, my name has been mentioned as 'Velumani. P'.

In my Transfer Certificate under Admission Register No. 5418, my name has been mentioned as 'P. Velumani'.

In my Elector's Photo Identity Card under No. PY/01/020/063626 and in my Aadhaar Card under No. XXXX XXXX 1013, my name has been mentioned as 'Velumani' '(வேலுமணி)'.

In my PAN Card under No. AILPV2845F and in the Employment Identity Card under Employee Code No. TO 0103, my name has been mentioned as 'Velumani'.

In the Bio-Data submitted for employment, issued by the Deputy Collector (Revenue), Karaikal, Government of Puducherry, my name has been mentioned as 'Velmany. P'.

In the Pay Slip, issued by the Taluk Office, Government of Puducherry, my name has been mentioned as 'Velumani. P'.

In the Family Ration Card under No. 147234, my name has been mentioned as 'வேலுமணி'.

Therefore, I do hereby state that all the abovesaid names 'Velmany', 'Velumani. P', 'P. Velumani', 'Velumani', 'Velmany.P' and 'வேலுமணி' are referred, identified and relate to one and the same person that is me, the deponent herein.

I state that hereafter, I shall be known and identified by the name 'Velumani (வேலுமணி)' for all purposes.

I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 25th day of February 2025.

768219

VELUMANI.

No legal responsibility is accepted for the publication of advertisement regarding change of names and other private notifications in the Gazette. Persons notifying the same will remain solely responsible for the legal consequences and also for any other misrepresentations, etc.